



“BEST WORKPLACE FOR WOMEN 2020” AWARD

**On the Occasion of International Women's Day on 8 March 2021
the Association for Women's Career Development in Hungary
has announced the “The Best Workplace for Women 2020” Competition and Prize.**

Background

The Association for Women's Career Development in Hungary (AWCDH), which has received a consultative status at the UN (UN-ECOSOC -Consultative NGO Status) in 2009, has established a **Platform of knowledge transfer** with the participation of organizations interested in working **for the enhancement of women's employment and the realization of women's equality** (EU, government, economic sector, non-profit organizations, media) by the **direct involvement of Hungarian employers**. This Platform serves as basis for the enhancement of women's employment and a more characteristic representation of women's equality, thus contributing to the enlargement of the labor market and the strengthening of economic competitiveness of Hungary. The AWCDH is presenting its projects at EU and UN level as well, as Hungarian “best practices”.

The impact of the global coronavirus epidemic in 2020, in terms of both employment and working practices might be of special interest.

Aim of the Best Workplace for Women Award

The Prize has been established to point beyond the need for equal employment opportunities to the economic advisability and advantages of making more and more women part of the work force. The AWCDH has issued a call for participation in the survey of the “The Best Workplace for Women 2020” Award on 8th March 2021 for the 14th time as a continuation of the successful initiative launched in 2007 in honor of the “Equal Opportunities for All – European Year”.

Since 2020 the pandemic forced many employers to fundamentally rethink their working practices and attitudes.

Database regarding women's employment

Since 2007 we have carried out surveys in connection with our “Best Workplace for Women” Award among employers and employees. Our special database regarding women's employment and women's well-being is available as a representative sample based on the opinion of more than 17 thousand questionnaires.

We have developed our “Best Workplace for Women Award” with particular emphasis on

- Introduction of Hungarian “best practices” on Hungarian and international platforms
- Representation of the interest of special women's groups as employees such as:
integration of fresh graduates into the labor market,
inclusion and/or continued employment of women returning from maternity leave,

További információ: Magyar Női Karrierfejlesztési Szövetség

Further information: Association for Women's Career Development in Hungary

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support of the careers of women over 50,
improving employment chances of women with disabilities,
improving employment chances of rural women,
women's employment in the ICT sector.

Conditions of Participation

The Competition is open to Employers operating in Hungary who fall into one of two categories:

- those employing 20-250 individuals,
- those employing more than 250 individuals.

Aspects of Evaluation:

- reconciliation of work, private and family life
- fair working arrangements
- career opportunities, promotion
- opportunities to preserve health and well-being
- skill development opportunities
- effect of the pandemic on the working methods
- efficient good practices applied during the pandemic
- personal interviews (optional)

Evaluation Committee:

Chairwoman:

Ms. Ildikó Modláné Görgényi, Expert for Vocational Education and Adult Education

Members:

Ms. Katalin Hajós women in leadership expert

Dr. Valéria Farkasné Molnár labor law expert

Dr. Zsuzsa Sebestyén equality expert

Schedule

8 March 2021 Announcement of the Call

Until 30 September 2021 continuously: Application period

In 4th Quarter 2021:

Statistical and content evaluation of questionnaires, personal interviews (optional)

Summaries for the Evaluation Committee,

Decision on the Prizes

Informing the Awardees, conclusion of cooperation agreement.

The "Best Workplace for Women – 2019" Award Ceremony (The venue and date will be announced later).

Awards

3 Grand Prizes in each category will be awarded by the Association of Women's Career Development in Hungary. The AWCDH reserves the right to make a decision about shared awards and special awards.

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Winning Applications of the Best Workplace for Women Award 2019

Special Awards in the category of *Companies employing less than 250 people:*
COSMO CONSULT Kft., Budapest
BÓRFESTŐ ÓVODA, Budapest

The Award Ceremony planned in 2020, unfortunately could not go ahead.

The Association for Women's Career Development in Hungary, as in previous years was preparing for the "Best Workplace for Women 2019" Award Ceremony but we have had to postpone the Ceremony because of the pandemic. We do not want to give up on the experience of the personal Award giving, so we made the decision that in 2021 we will make a suitable occasion for the Presentation of the "Best Workplace for Women 2019" Award Winners and we also want to make the laudation in person.

Winning Applications of the Best Workplace for Women Award 2018

The Best Workplace for Women 2018" Award Ceremony was opened by *Andrea Ferenczi*, president of the AWCDH, the results of the "Best Workplace for Women 2018" competition and the evaluation were presented by *Katalin Hajós* on behalf of the Evaluation Committee. The awards were handed over by *Andrea Ferenczi*, President of the AWCDH, *Katalin Hajós*, member of the Evaluation Committee, and *Gyöngyi Fazekas*, HR expert of the AWCDH.

Special Award in the category of *Companies employing less than 250 people:*
ZALASZÁM INFORMATIKA KFT. ZALAEGERSZEG

The Award was taken over by András Szász managing director

Special Award in the category of *Companies employing more than 250 people:*
TRANSFERWISE LTD. MAGYARORSZÁGI FIÓKTELEPE BUDAPEST

The Award was taken over by Vera Kozák and Mirtil Nagy

Winning Applications of the Best Workplace for Women Award 2017

Companies / institutions employing more than 250 people:

- I. GE Hungary**
- II. Széchenyi István Egyetem**
- III. AGCO Hungary Kft.**

Winning Applications of the Best Workplace for Women Award 2016

Companies / institutions employing more than 250 people:

- I. Cognizant Technology Solutions Hungary Kft.**
- II. MVM Magyar Villamos Művek Zrt.**
- III. MIVÍZ Kft.**

Winning Applications of the Best Workplace for Women Award 2015

Companies / institutions employing under 250 people

- I. Commerzbank Zrt.**
- II. SZ+C STÚDIÓ KFT.**
- III. BDO Magyarország Vagyonkezelő és Szolgáltató Kft.**

Special Award of the AWCDH: Jász-Nagykun-Szolnok Megyei Büntetés-végrehajtási Intézet

Companies / institutions employing more than 250 people

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- I. MAVIR Magyar Villamosenergia-ipari Átviteli Rendszerirányító Zrt.
- II. Ericsson Magyarország Kft.
- III. Hewlett Packard Enterprise Hungary

Former Winner Applications **2007-2014**

Winning Applications of the Best Workplace for Women Award 2014

Winner Companies employing under 250 people

- I. GIMEX-Hidraulika Kereskedelmi és Szolgáltató Kft.
 - II. XAPT Hungary Kft.
 - III. Motiváció Mozzgássérülteket Segítő Alapítvány
- Special Award of the AWCDH: Végvári Cukrász Kft.

Winning Applications of the Best Workplace for Women 2013:

Companies employing more than 250 people

- I. Legrand Zrt.
- II. Budapest Bank Zrt.
- III. Tigáz Zrt.

Companies employing under 250 people

- I. Tutti Élelmiszeripari Kft. (Tutti Food Ltd.)
- II. MAPI Magyar Fejlesztési Iroda Zrt. (MAPI Hungarian Development Agency Corp.)
- III. Európa Terv Kft.

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- III. Európa Terv Kft.

Winning Applications of the Best Workplace for Women 2012

Companies employing more than 250 employees

- I. NI Hungary Kft.
- II. MAG – Magyar Gazdaságfejlesztési Központ Zrt.
- III. Coloplast Hungary Kft.

Special Award of the AWCDH:

Enviroduna Beruházás Előkészítő Kft.

Winning Applications of the Best Workplace for Women 2011

Companies employing 20-250 employees

- I. Monor és Vidéke Takarékszövetkezet (Successor: Pátria Takarékszövetkezet)
- II. Industrial Technique Hungary Kft. (Member of the Atlas Copco Group)
- III. BI-KA Logisztika Kft.

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Special Awards of the AWCDH:

Diageo Üzletviteli Szolgáltatások Kft.

Szépkorúak Idősek Otthona (Nursing Home, Süttő)

Special Award of 'Világgazdaság' (World Economy):

Monor és Vidéke Takarékszövetkezet (Successor: Pátria Takarékszövetkezet)

Winning Applications of the Best Workplace for Women 2010

Companies employing more than 250 employees

I. Fővárosi Csatornázási Művek Zrt. (Budapest Sewage Works Ltd.)

II. Északdunántúli Vízmű Zrt. (North-Transdanubian Waterworks, Inc., Tatabánya)

III. Unilever Magyarország Kft.

Companies employing 30-250 employees

I. Factory Creative Studio Kft. (Szeged)

II. Cisco Systems Magyarország Kft.

III. KÜRT Információbiztonsági és Adatmentő Zrt. (KÜRT Co. Information Management and Data Recovery Ltd.)

Special Awards:

Special Award of the AWCDH: Magyar Máltai Szeretetszolgálat Egyesület (Hungarian Maltese Charity Service), Special Award of 'Világgazdaság' (World Economy): Optima Forma Kft. Budapest

Winning Applications of the Best Workplace for Women Award 2009

Companies employing more than 250 employees

1st Award: Microsoft Magyarország Kft.

2nd Award: Fővárosi Gázművek Zrt. (Budapest Gas Works Ltd.)

3rd Award: MAVIR Zrt. (MAVIR Hungarian Transmission System Operator Company Ltd.)

Companies employing 30-250 employees

1st Award: S Modell Kereskedelmi Zrt., the exclusive franchise partner of Marks & Spencer Plc. London

2nd Award: Quintiles Magyarország Kft

3rd Award: Kulcs-Soft Számítástechnika Nyrt. (Key-Soft Plc.)

Special Awards:

Special Award of the Ministry of Employment and Labour: Móra-Vitál Kft.

Special Award of 'Figyelő' (The Observer): Hotel Panda Kft.

Special Award of 'Világgazdaság' (World Economy): M.E. Trial Masters Egészségügyi Szolgáltató Kft.

Winning Applications of the Best Workplace for Women Award 2008

Companies employing more than 250 employees

Divided 1st Award: SAP Hungary Kft. and Citi Shared Service Center

2nd Award: ELMŰ NyRt.

3rd Award: GE Hungary Zrt. Energy Division

Companies employing 30-250 employees

1st Award: EVOPRO Kft.

2nd Award: ZALAVÍZ Zrt.

3rd Award: Thermal Hotel Aquincum Zrt. Ramada Plaza

Special Awards:

Special Award of the Ministry of Employment and Labour: IC Companys Hungary Kft.

Special Award of Figyelő (The Observer): ALCOA-Köfém Kft.

Special Award of Világgazdaság (World Economy): Kanizsa Trend Kft.

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Winning Applications of the Best Workplace for Women 2007

The 1st Award: DM Kft., 2nd Award: Paksi Atomerőmű Zrt., 3rd Award: a GE Hungary Zrt. Healthcare Division. The Ministry of Social Affairs and Labor presented WEST Hungary Consulting Kft. with a special award, which company applied in the category of the middle-sized companies alone.

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