EHR REQUIREMENTS RELATING TO THE CONTRACTORS NOT PERFORMING A PHYSICAL WORK

The undertakings not performing a physical work on the premises of Budapesti Erőmű ZRt. (hereinafter: BERT) shall keep the valid and applicable labour safety, fire protection, environmental protection and property protection rules.

Property protection conditions of the work

- 1. Entering to and staying on the premises of BERT is allowed only with a permission, upon registration, in a healthy, fit-to-work and alcohol and drug free condition.
- 2. When entering and leaving, the Security Service may inspect packages and motor vehicles.
- 3. The employees of the Undertaking may work only in the mode and on the area defined in the contract, and they may use only the authorised rooms and tools.
- 4. It is forbidden to bring any alcohol or narcotics to the premises of BERT.

Labour safety conditions of the work

- 5. If the Undertaking employs a subcontractor, then it shall be fully responsible for its work and for the coordination of its work.
- 6. It is obligatory to wear a protective helmet in the power plants, as well as a hearing protection tool on the technological areas being in operation (BERT ensures these upon demand). Access to the operational areas is allowed only in closed and flat shoes with a rubber sole.
- 7. For working on the premises of BERT, the Contractor shall ensure such work tools for its employees which are in a good, safe and periodically revised condition.

Fire protection conditions of the work

- 8. If an employee of the Undertaking detects fire, he shall indicate it by telephone or with a manual fire alarm device.
- 9. In case of fire, the stand-by fire extinguishers can be used for intervention.
- 10. If the fire alarm sirens or the emergency loudspeaker system turn on, all the employees and subcontractors of the Contractor must escape and gather at the designated gathering places.
- 11. The exit doors which can be used for escape are marked with a safety sign. The escape routes shall not be blocked or narrowed and no material may be stored there even temporarily. The elevators located on the premises of BERT shall not be used for escape.
- 12. Gathering places on the premises of BERT:
 - Kispest Power Plant: parking lot in front of the workshop
 - Újpest Power Plant: internal corner of the office building by the entrance
 - Kelenföld Power Plant: internal area in front of the Hengermalom Street entrance gate building.
 - Head office building: in case of fire in the office building: the area near the doctor's office. In case of an emergency at Kelenföld Power Plant: in front of the Budafoki Street entrance gate.
- 13. It is forbidden to chock or to prevent the automatic closing of the fire barrier doors located on the premises of BERT.
- 14. Smoking on the premises of BERT is allowed only at the open air smoking places marked by a sign.

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This document relates to the undertakings performing a non-physical work on the premises of Budapesti Erőmű ZRt. The current version of this document is available at <u>https://budapestieromu.hu/page/beszerzes/</u>.

EHR REQUIREMENTS RELATING TO THE CONTRACTORS NOT PERFORMING A PHYSICAL WORK

Industrial safety requirements of the work

- 15. BERT's plants are lower threshold value hazardous industrial facilities. In the power plants, the occurrence of an emergency situation is indicated by an emergency loudspeaker system (besides an acoustic signal, the information and instructions to be observed are also announced). The Contractors staying on site shall immediately interrupt their work, gather at the gathering place, and check the completeness of the headcount of their people.
- 16. The rules relating to escape and gathering are listed under the fire protection conditions.

Other conditions of the work

- 17. Before the work, the Contractor shall participate in a labour safety, fire protection and catastrophe protection training with regard to the concrete site.
- 18. The wastes produced during the work shall be collected in the standard collection container type used by BERT, preventing any environmental contamination, and selectively.
- 19. In case of a disorder or crime, BERT may make an investigation and expel the suspected persons from the premises of the Company.
- 20. The periodic extraordinary regime measures taken by BERT also apply to the Contractors staying on the premises of BERT.
- 21. On the entire area of BERT, the rules of the Traffic Code apply, and in case of driving a motor vehicle, the highest allowed speed is 20 km/h.
- 22. On the premises of BERT, it is FORBIDDEN to overtake the forklift trucks by a motor vehicle.
- 23. Before approaching a forklift truck performing a loading operation on the premises of BERT with motor vehicle, the driver of the motor vehicle must indicate (by an acoustic signal) to the truck driver his intention to pass in front of, near or behind the truck.
- 24. Making photos, shooting films and video recordings or providing information or reports to the media on the premises BERT shall be allowed only with the permission of the management of the company.
- 25. There is a video camera surveillance system on the premises of BERT.
- 26. The representative of the Undertaking shall immediately inform BERT's contact person about any accident, near-miss, fire, environmental contamination or property protection event.

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