



## **“BEST WORKPLACE FOR WOMEN 2021” AWARD**

**On the Occasion of International Women's Day on 8 March 2022  
the Association for Women's Career Development in Hungary  
is announcing the “The Best Workplace for Women 2021” Competition and Prize.**

### **Background**

**The Association for Women's Career Development in Hungary (AWCDH)**, which has received a consultative status at the UN (UN-ECOSOC -Consultative NGO Status) in 2009, has established a **Platform of knowledge transfer** with the participation of organizations interested in working **for the enhancement of women's employment and the realization of women's equality** (EU, government, economic sector, non-profit organizations, media) by the **direct involvement of Hungarian employers**. This Platform serves as basis for the enhancement of women's employment and a more characteristic representation of women's equality, thus contributing to the enlargement of the labor market and the strengthening of economic competitiveness of Hungary. The AWCDH is presenting its projects at EU and UN level as well, as Hungarian “best practices”.

**The impact of the global coronavirus epidemic in 2020-2021, in terms of both employment and working practices might be of special interest.**

### **Aim of the Best Workplace for Women Award**

**The Prize has been established to point beyond the need for equal employment opportunities to the economic advisability and advantages of making more and more women part of the work force. The AWCDH issues a call for participation in the survey of the “The Best Workplace for Women 2021” Award on 8<sup>th</sup> March 2022 for the 15th time as a continuation of the successful initiative launched in 2007 in honor of the “Equal Opportunities for All – European Year”.**

***Since 2020 the pandemic forced many employers to fundamentally rethink their working practices and attitudes.***

#### **Database regarding women's employment**

**Since 2007 we have carried out surveys in connection with our “Best Workplace for Women” Award among employers and employees.** Our special database regarding women's employment and women's well-being is available as a representative sample based on the opinion of more than 20 thousand questionnaires.

#### **We have developed our “Best Workplace for Women Award” with particular emphasis on**

- Introduction of Hungarian “best practices” on Hungarian and international platforms
- Representation of the interest of special women's groups as employees such as:  
integration of fresh graduates into the labor market,  
inclusion and/or continued employment of women returning from maternity leave,  
support of the careers of women over 50,

#### **További információ: Magyar Női Karrierfejlesztési Szövetség**

#### **Further information: Association for Women's Career Development in Hungary**

---

H-1118 Budapest, Ugron Gábor u. 28. • Telefon: (36-1) 319-5245 • E-mail: [awcdh@t-online.hu](mailto:awcdh@t-online.hu)  
[www.legjobbnoimunkahely.hu](http://www.legjobbnoimunkahely.hu) • [www.bestworkplaceforwomen.com](http://www.bestworkplaceforwomen.com)



improving employment chances of women with disabilities,  
improving employment chances of rural women,  
women's employment in the ICT sector.

### **Conditions of Participation**

**The Competition is open to Employers operating in Hungary who fall into one of two categories:**

- those employing 20-250 individuals,
- those employing more than 250 individuals.

#### **Aspects of Evaluation:**

- reconciliation of work, private and family life
- fair working arrangements
- career opportunities, promotion
- opportunities to preserve health and well-being
- skill development opportunities
- effect of the pandemic on the working methods
- efficient good practices applied during the pandemic
- personal interviews (optional)

#### **Evaluation Committee:**

##### **Chairwoman:**

Ms. Ildikó Modláné Görgényi, Expert for Vocational Education and Adult Education

##### **Members:**

Ms. Katalin Hajós women in leadership expert

Dr. Valéria Farkasné Molnár labor law expert

Dr. Zsuzsa Sebestyén equality expert

### **Schedule**

**8 March 2022:** Announcement of the Call

**Until 30 September 2022 continuously:** Application period

**In 4<sup>th</sup> Quarter 2022:**

Statistical evaluation of questionnaires, personal interviews, summaries for the Evaluation Committee,  
Informing the Awardees, conclusion of cooperation agreements.

The "Best Workplace for Women 2021" Award Ceremony

### **Awards**

**3 Grand Prizes** in each category will be awarded by the Association of Women's Career Development in Hungary. The AWCDH reserves the right to make a decision about shared awards and special awards.

### **Winning Applications of the Best Workplace for Women Award 2020**

On 2<sup>nd</sup> December 2021 we organized the "Best Workplace for Women 2020" and the „Best Workplace for Women 2019" Award Ceremony together in Budapest, in the Rubin Wellness & Conference Hotel

### **További információ: Magyar Női Karrierfejlesztési Szövetség**

### **Further information: Association for Women's Career Development in Hungary**

H-1118 Budapest, Ugron Gábor u. 28. • Telefon: (36-1) 319-5245 • E-mail: awcdh@t-online.hu  
www.legjobbnoimunkahely.hu • www.bestworkplaceforwomen.com



because the „Best Workplace for Women 2019” Award Ceremony had to be postponed from last year because of the pandemic.

The Award Ceremony was opened by *Andrea Ferenczi*, president of the AWCDH, the evaluation and the results of the “Best Workplace for Women 2020” and the “Best Workplace for Women 2019” competition were presented by *Katalin Hajós* on behalf of the Evaluation Committee.

The Awards were handed over by *Andrea Ferenczi*, president of the AWCDH and *Gyöngyi Fazekas*, HR expert of the AWCDH.

### **Companies / institutions employing more than 250 people:**

#### **I. Semmelweis University Budapest**

*The Award was taken over by Ms Adonicsné Püski Kata Deputy Head of the Rector's Cabinet*

#### **II. Tesco-Global Áruházak Zrt. Budaörs**

*The Award was taken over by Ms Barbara Szigeti head of HR*

#### **III.**

**The third Price shared:**

#### **III. Budapesti Módszertani Szociális Központ és Intézményei**

*The Award was taken over by Mr Gergely Zakar managing director*

#### **III. Karsai Holding Zrt. Székesfehérvár**

*The Award was taken over by Mr Béla Karsai president*

### **Companies / institutions employing less than 250 people:**

#### **I. Váci Család- és Gyermejjóléti központ**

*The Award was taken over by Ms Andrea Járja managing director*

#### **II. Atlas Copco Magyarország Kft. Szigetszentmiklós**

*The Award was taken over by Ms Réka Szántó Réka HR manager*

#### **III.**

**The third Price shared:**

#### **III. Faberland Kft. Pécel**

*The Award was taken over by Ms Anett Mundrucz Anett export-import manager*

#### **III.**

#### **MAPEI Kft. Budaörs**

*The Award was taken over by Ms Kitty Hula-Déri head of department*

### **Special Award in the category of Companies / institutions employing less than 250 people:**

#### **Fóti Boglárka Óvoda**

*The Award was taken over by Ms Éva Jusztinné Rick head of the Nursing School*

### **Winning Applications of the Best Workplace for Women Award 2019**

### ***Special Awards in the category of Companies / institutions employing less than 250 people:***

**További információ: Magyar Női Karrierfejlesztési Szövetség**

**Further information: Association for Women's Career Development in Hungary**

H-1118 Budapest, Ugron Gábor u. 28. • Telefon: (36-1) 319-5245 • E-mail: awcdh@t-online.hu  
www.legjobbnoimunkahely.hu • www.bestworkplaceforwomen.com



**Special Award I. COSMO Consult Kft.**

*The Special Award was taken over by Ms Lilla Szatmári HR Manager*

**Special Award II. Bőrfestő Óvoda**

*The Special Award was taken over by Ms Ágota Enyedy head of the Nursing School*

**Winning Applications of the Best Workplace for Women Award 2018**

The Best Workplace for Women 2018" Award Ceremony was opened by *Andrea Ferenczi*, president of the AWCDH, the results of the "Best Workplace for Women 2018" competition and the evaluation were presented by *Katalin Hajós* on behalf of the Evaluation Committee. The awards were handed over by *Andrea Ferenczi*, President of the AWCDH, *Katalin Hajós*, member of the Evaluation Committee, and *Gyöngyi Fazekas*, HR expert of the AWCDH.

**Special Award in the category of Companies employing less than 250 people:**

**ZALASZÁM INFORMATIKA KFT. ZALAEGERSZEG**

*The Award was taken over by András Szász managing director*

**Special Award in the category of Companies employing more than 250 people:**

**TRANSFERWISE LTD. MAGYARORSZÁGI FIÓKTELEPE BUDAPEST**

*The Award was taken over by Vera Kozák and Mirtil Nagy*

**Winning Applications of the Best Workplace for Women Award 2017**

**Companies / institutions employing more than 250 people:**

**I. GE Hungary**

**II. Széchenyi István Egyetem**

**III. AGCO Hungary Kft.**

**Former Winner Applications**  
**2007-2016**

**Winning Applications of the Best Workplace for Women Award 2016**

**Companies / institutions employing more than 250 people:**

**I. Cognizant Technology Solutions Hungary Kft.**

**II. MVM Magyar Villamos Művek Zrt.**

**III. MIVÍZ Kft.**

**Winning Applications of the Best Workplace for Women Award 2015**

**Companies / institutions employing under 250 people**

**I. Commerzbank Zrt.**

**II. SZ+C STÚDIÓ KFT.**

**III. BDO Magyarország Vagyonkezelő és Szolgáltató Kft.**

**Special Award of the AWCDH: Jász-Nagykun-Szolnok Megyei Büntetés-végrehajtási Intézet**

**Companies / institutions employing more than 250 people**

**I. MAVIR Magyar Villamosenergia-ipari Átviteli Rendszerirányító Zrt.**

**II. Ericsson Magyarország Kft.**

**III. Hewlett Packard Enterprise Hungary**

**További információ: Magyar Női Karrierfejlesztési Szövetség**

**Further information: Association for Women's Career Development in Hungary**

H-1118 Budapest, Ugron Gábor u. 28. • Telefon: (36-1) 319-5245 • E-mail: awcdh@t-online.hu  
www.legjobbnoimunkahely.hu • www.bestworkplaceforwomen.com



### ***Winning Applications of the Best Workplace for Women Award 2014***

#### Winner Companies employing under 250 people

I. GIMEX-Hidraulika Kereskedelmi és Szolgáltató Kft.

II. XAPT Hungary Kft.

III. Motiváció Mozdgássérülteket Segítő Alapítvány

Special Award of the AWCDH: Végvári Cukrász Kft.

### ***Winning Applications of the Best Workplace for Women 2013:***

#### Companies employing more than 250 people

I. Legrand Zrt.

II. Budapest Bank Zrt.

III. Tigáz Zrt.

#### Companies employing under 250 people

I. Tutti Élelmiszeripari Kft. (Tutti Food Ltd.)

II. MAPI Magyar Fejlesztési Iroda Zrt. (MAPI Hungarian Development Agency Corp.)

III. Európa Terv Kft.

### ***Winning Applications of the Best Workplace for Women 2013***

#### Companies employing more than 250 people

I. Legrand Zrt.

II. Budapest Bank Zrt.

III. Tigáz Zrt.

#### Companies employing under 250 people

I. Tutti Élelmiszeripari Kft. (Tutti Food Ltd.)

II. MAPI Magyar Fejlesztési Iroda Zrt. (MAPI Hungarian Development Agency Corp.)

III. Európa Terv Kft.

### ***Winning Applications of the Best Workplace for Women 2012***

#### Companies employing more than 250 employees

I. NI Hungary Kft.

II. MAG – Magyar Gazdaságfejlesztési Központ Zrt.

III. Coloplast Hungary Kft.

#### Special Award of the AWCDH:

Enviroduna Beruházás Előkészítő Kft.

### ***Winning Applications of the Best Workplace for Women 2011***

#### Companies employing 20-250 employees

I. Monor és Vidéke Takarékszövetkezet (Successor: Pátria Takarékszövetkezet)

II. Industrial Technique Hungary Kft. (Member of the Atlas Copco Group)

III. BI-KA Logisztika Kft.

#### Special Awards of the AWCDH:

Diageo Üzletviteli Szolgáltatások Kft.

Szépkorúak Idősek Otthona (Nursing Home, Süttő)

#### Special Award of 'Világgazdaság' (World Economy):

Monor és Vidéke Takarékszövetkezet (Successor: Pátria Takarékszövetkezet)

### **További információ: Magyar Női Karrierfejlesztési Szövetség**

### **Further information: Association for Women's Career Development in Hungary**

H-1118 Budapest, Ugron Gábor u. 28. • Telefon: (36-1) 319-5245 • E-mail: awcdh@t-online.hu  
www.legjobbnoimunkahely.hu • www.bestworkplaceforwomen.com



### ***Winning Applications of the Best Workplace for Women 2010***

#### **Companies employing more than 250 employees**

- I. Fővárosi Csatornázási Művek Zrt. (Budapest Sewage Works Ltd.)
- II. Északdunántúli Vízmű Zrt. (North-Transdanubian Waterworks, Inc., Tatabánya)
- III. Unilever Magyarország Kft.

#### **Companies employing 30-250 employees**

- I. Factory Creative Studio Kft. (Szeged)
- II. Cisco Systems Magyarország Kft.
- III. KÜRT Információbiztonsági és Adatmentő Zrt. (KÜRT Co. Information Management and Data Recovery Ltd.)

**Special Awards:** Special Award of the AWCDH: Magyar Máltai Szeretetszolgálat Egyesület (Hungarian Maltese Charity Service), Special Award of 'Világgazdaság' (World Economy): Optima Forma Kft.

### ***Winning Applications of the Best Workplace for Women Award 2009***

#### **Companies employing more than 250 employees**

- 1st Award: Microsoft Magyarország Kft.
- 2nd Award: Fővárosi Gázművek Zrt. (Budapest Gas Works Ltd.)
- 3rd Award: MAVIR Zrt. (MAVIR Hungarian Transmission System Operator Company Ltd.)

#### **Companies employing 30-250 employees**

- 1st Award: S Modell Kereskedelmi Zrt., the exclusive franchise partner of Marks & Spencer Plc. London
- 2nd Award: Quintiles Magyarország Kft
- 3rd Award: Kulcs-Soft Számítástechnika Nyrt. (Key-Soft Plc.)

#### **Special Awards:**

Special Award of the Ministry of Employment and Labour: Móra-Vital Kft.  
Special Award of 'Figyelő' (The Observer): Hotel Panda Kft.  
Special Award of 'Világgazdaság' (World Economy): M.E. Trial Masters Egészségügyi Szolgáltató Kft.

### ***Winning Applications of the Best Workplace for Women Award 2008***

#### **Companies employing more than 250 employees**

- Divided 1st Award: SAP Hungary Kft. and Citi Shared Service Center
- 2nd Award: ELMŰ NyRt.
- 3rd Award: GE Hungary Zrt. Energy Division

#### **Companies employing 30-250 employees**

- 1st Award: EVOPRO Kft.
- 2nd Award: ZALAVÍZ Zrt.
- 3rd Award: Thermal Hotel Aquincum Zrt. Ramada Plaza

#### **Special Awards:**

Special Award of the Ministry of Employment and Labour: IC Companys Hungary Kft.  
Special Award of Figyelő (The Observer): ALCOA-Köfém Kft.  
Special Award of Világgazdaság (World Economy): Kanizsa Trend Kft.

### ***Winning Applications of the Best Workplace for Women 2007***

The 1st Award: DM Kft., 2nd Award: Paksi Atomerőmű Zrt., 3rd Award: a GE Hungary Zrt. Healthcare Division. The Ministry of Social Affairs and Labor presented WEST Hungary Consulting Kft. with a special award, which company applied in the category of the middle-sized companies alone.

**Further information: Ms Andrea Ferenczi [ferenczi@t-online.hu](mailto:ferenczi@t-online.hu) (mobile: +36 30 98271939)**

**További információ: Magyar Női Karrierfejlesztési Szövetség**  
**Further information: Association for Women's Career Development in Hungary**

H-1118 Budapest, Ugron Gábor u. 28. • Telefon: (36-1) 319-5245 • E-mail: awcdh@t-online.hu  
www.legjobbnoimunkahely.hu • www.bestworkplaceforwomen.com