



**“BEST WORKPLACE FOR WOMEN 2015” AWARD  
8 March 2016**

**On the Occasion of International Women's Day 2016  
the Association for Women's Career Development in Hungary  
has announced the „Best Workplace for Women 2015" Competition and Prize.**

**Background**

**The Association for Women's Career Development in Hungary (AWCDH)**, which has received a consultative status at the UN („UN-ECOSOC -Consultative NGO Status") has established a **Platform of knowledge transfer** with the participation of organizations interested in working **for the enhancement of women's employment and the realization of gender equality** (EU, government, economic sector, non-profit organizations, media) by the **direct involvement of major Hungarian employers**. This Platform serves as basis for the enhancement of women's employment and a more characteristic representation of women's equality, thus contributing to the enlargement of the labor market, its greater effectiveness and the strengthening of economic competitiveness. **The AWCDH is presenting its projects at EU and UN level as well, as Hungarian “best practices”.**

**Aim of the Best Workplace for Women Award**

**The Prize has been established to point beyond the need for equal employment opportunities to the economic advisability and advantages of making more and more women part of the work force. The AWCDH has issued a call for participation in the survey of the “The Best Workplace for Women 2015” Award on 8<sup>th</sup> March 2016 for the 9<sup>th</sup> time as a continuation of the successful initiative launched in 2007 in honor of the “Equal Opportunities for All – European Year”.**

**Database regarding women's employment**

Since 2007 we have carried out surveys in connection with our “Best Workplace for Women” Award among employers and employees. Our special database regarding women's employment and women's well-being is available as a representative sample based on the opinion of about 15 thousands questionnaires.

We further develop our “Best Workplace for Women Award” with particular emphasis on

- Introduction of Hungarian “best practices” on Hungarian and international platforms
- Representation of the interest of special women's groups as employees such as:  
integration of fresh graduates into the labor market,  
inclusion and/or continued employment of women returning from maternity leave,  
support of the careers of women above 50,  
improving employment chances of women with disabilities,  
improving employment chances of rural women,  
women's employment in the ICT sector.



### **Conditions of Participation**

**The Competition is open to Employers operating in Hungary who fall into one of two categories:**

- those employing 20-250 individuals,
- those employing more than 250 individuals.

#### **Aspects of Evaluation:**

- reconciliation of work, private and family life
- fair working arrangements;
- career opportunities, promotion;
- opportunities to preserve health and well-being,
- skill development opportunities,
- personal interviews

#### **Evaluation Committee:**

##### **Chairwoman:**

Ms. Ildikó Modláné Görgényi, Expert for Vocational Education and Adult Education (Ex-Deputy Director General, Hungarian Labor Inspectorate)

##### **Members:**

Ms. Katalin Hajós board member of the Association for Women's Career Development in Hungary

Dr. Valéria Farkasné Molnár adviser, National Assembly Committee on Business Development

Ms. Ágnes Réh, project coordinator, spring Messe Management GmbH, Personal Hungary Exhibition for Human Resource Management

Ms. Zsuzsa Sebestyén equality expert

### **Schedule**

#### **8 March 2016**

Announcement of the Call

#### **Until 30 September continuously:**

Application period

#### **Until 10 November 2016**

Statistical evaluation of questionnaires, personal interviews,

Summaries for the Evaluation Committee,

Informing the Awardees, conclusion of cooperation agreement.

#### **On 17 November 2016**

the "Best Workplace for Women – 2015" Award Ceremony will be held again at the Personal Hungary Human Resource Management Exhibition to take place in the Millenaris "B" Building

in Budapest. (Address: H-1024 Budapest, Kis Rókus u. 16–20.)

The Award Ceremony will be held within the frameworks of the international conference titled "*Work – Life Balance for All Ages*".

### **Awards**

**3 Grand Prizes** in each category will be awarded by the Association of Women's Career Development in Hungary. The AWCDH reserves the right to make a decision about shared awards and special awards.



### **Winning Applications of the Best Workplace for Women Award 2014**

The Association of Women's Career Development in Hungary (AWCDH) organized "The Best Workplace for Women – 2014" Award Ceremony at the Personal Hungary Exhibition for Human Resource Management at the Millenaris in Budapest on 12 November 2015.

The evaluation committee of the Best Workplace for Women Award 2014 made a decision at their meeting of 8 November 2015 that due to a lack of sufficient high quality applications, the AWCDH would not be presenting a prize in the Category of Companies employing more than 250 employees.

#### **Winner Companies employing under 250 people**

- I. GIMEX-Hidraulika Kereskedelmi és Szolgáltató Kft.
  - II. XAPT Hungary Kft.
  - III. Motiváció Mozgássérülteket Segítő Alapítvány
- Special Award of the AWCDH:** Végvári Cukrász Kft.

### **Former Winner Applications 2007-2013**

#### ***Winning Applications of the Best Workplace for Women 2013:***

##### **Companies employing more than 250 people**

- I. Legrand Zrt.
- II. Budapest Bank Zrt.
- III. Tigáz Zrt.

##### **Companies employing under 250 people**

- I. Tutti Élelmiszeripari Kft. (Tutti Food Ltd.)
- II. MAPI Magyar Fejlesztési Iroda Zrt. (MAPI Hungarian Development Agency Corp.)
- III. Európa Terv Kft.

#### ***Winning Applications of the Best Workplace for Women 2012:***

The evaluation committee of the Best Workplace for Women Award 2012 made a decision at their meeting of 4 October 2013 that due to a lack of sufficient high quality applications, the AWCDH would not be presenting a prize in the Category of Companies employing 20-250 individuals.

##### **Companies employing more than 250 employees**

- I. NI Hungary Kft.
- II. MAG – Magyar Gazdaságfejlesztési Központ Zrt.
- III. Coloplast Hungary Kft.

##### **Special Award of the AWCDH:**

Enviroduna Beruházás Előkészítő Kft.

#### ***Winning Applications of the Best Workplace for Women 2011:***

The evaluation committee of the Best Workplace for Women Award 2011 made a decision at their meeting of 5 November 2012 that due to a lack of sufficient high quality applications, the AWCDH would not be presenting a prize in the Category of Companies employing more than 250 employees.

##### **Companies employing 20-250 employees**

- I. Monor és Vidéke Takarékszövetkezet (Successor: Pátria Takarékszövetkezet)
- II. Industrial Technique Hungary Kft. (Member of the Atlas Copco Group)
- III. BI-KA Logisztika Kft.



Special Awards of the AWCDH:

Diageo Üzletviteli Szolgáltatások Kft.

Szépkorúak Idősek Otthona (Nursing Home, Süttő)

Special Award of 'Világgazdaság' (World Economy):

Monor és Vidéke Takarékszövetkezet (Successor: Pátria Takarékszövetkezet)

***Winning Applications of the Best Workplace for Women 2010:***

Companies employing more than 250 employees

I. Fővárosi Csatornázási Művek Zrt. (Budapest Sewage Works Ltd.)

II. Északdunántúli Vízmű Zrt. (North-Transdanubian Waterworks, Inc., Tatabánya)

III. Unilever Magyarország Kft.

Companies employing 30-250 employees

I. Factory Creative Studio Kft. (Szeged)

II. Cisco Systems Magyarország Kft.

III. KÜRT Információbiztonsági és Adatmentő Zrt. (KÜRT Co. Information Management and Data Recovery Ltd.)

Special Awards:

Special Award of the AWCDH: Magyar Máltai Szeretetszolgálat Egyesület (Hungarian Maltese Charity Service)

Special Award of 'Világgazdaság' (World Economy): Optima Forma Kft. Budapest

***Winning Applications of the Best Workplace for Women Award 2009:***

Companies employing more than 250 employees

1st Award: Microsoft Magyarország Kft.

2nd Award: Fővárosi Gázművek Zrt. (Budapest Gas Works Ltd.)

3rd Award: MAVIR Zrt. (MAVIR Hungarian Transmission System Operator Company Ltd.)

Companies employing 30-250 employees

1st Award: S Modell Kereskedelmi Zrt., the exclusive franchise partner of Marks & Spencer Plc. London

2nd Award: Quintiles Magyarország Kft

3rd Award: Kulcs-Soft Számítástechnika Nyrt. (Key-Soft Plc.)

Special Awards:

Special Award of the Ministry of Employment and Labour: Móra-Vitál Kft.

Special Award of 'Figyelő' (The Observer): Hotel Panda Kft.

Special Award of 'Világgazdaság' (World Economy): M.E. Trial Masters Egészségügyi Szolgáltató Kft.

***Winning Applications of the Best Workplace for Women Award 2008:***

Companies employing more than 250 employees

Divided 1st Award: SAP Hungary Kft. and Citi Shared Service Center

2nd Award: ELMŰ NyRt.

3rd Award: GE Hungary Zrt. Energy Division

Companies employing 30-250 employees

1st Award: EVOPRO Kft.

2nd Award: ZALAVÍZ Zrt.

3rd Award: Thermal Hotel Aquincum Zrt. Ramada Plaza

Special Awards:

Special Award of the Ministry of Employment and Labour: IC Companys Hungary Kft.

Special Award of Figyelő (The Observer): ALCOA-Köfém Kft.

Special Award of Világgazdaság (World Economy): Kanizsa Trend Kft.



***Winning Applications of the Best Workplace for Women 2007:***

*The 1st Award: DM Kft., 2nd Award: Paksi Atomerőmű Zrt., 3rd Award: a GE Hungary Zrt. Healthcare Division. The Ministry of Social Affairs and Labor presented WEST Hungary Consulting Kft. with a special award, which company applied in the category of the middle-sized companies alone.*

**Further information: Ms. Andrea Ferenczi (+36309827093)**

**További információ: Magyar Női Karrierfejlesztési Szövetség**  
**Further information: Association for Women's Career Development in Hungary**

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H-1118 Budapest, Ugron Gábor u. 28. • Telefon: (36-1) 319-5245 • Fax: (36-1) 319-2017  
E-mail: awcdh@t-online.hu • [www.legjobbnoimunkahely.hu](http://www.legjobbnoimunkahely.hu) • [www.bestworkplaceforwomen.com](http://www.bestworkplaceforwomen.com)