



SUSTAINABLE DEVELOPMENT Policy of Budapesti Erőmű ZRt.

The management of Budapesti Erőmű ZRt. aims at pursuing the Company's energy generation activities in the spirit of sustainable development.

In order to reach this objective, the Company is committed to the following:

The Company endeavours to pursue its energy generation activities by keeping the principles of the Best Available Technology (BAT) in mind, within the financial framework ensured by the tariffs:

- For the operation of its equipment, it uses mainly the fossil fuel of the best properties: natural gas.
- In its energy generation activities it tries to maximise, subject to the market conditions, the share of the highest efficiency combined cycle cogeneration mode.
- It maintains its equipment regularly and in a scheduled manner, for an efficient and environmentally friendly operation.
- For its developments and investments, it keeps long term development goals in mind for the further improvement of energy efficiency.
- It supports the long term sustention and development of environmentally friendly residential heat supply, i.e. district heating.

The Company seeks to use the natural resources efficiently:

- For efficient energy generation, the Company's first priority is efficiency in fuel consumption and high efficiency in equipment operation.
- In order to reduce and to keep water consumption low, the Company's power plants typically recycle and reutilise used water in their technological process.
- The Company strives to reduce the environmental risks of its activities also by using less chemicals, along with its decreasing water consumption.

The Company is committed to minimise its environmental impacts and to protect biodiversity:

- The Company applies the prudence principle in all areas of its activity in order to minimise its impact on the environment.
- The Company considers it an obligation to perform excellently in environmental protection, health protection and labour safety.
- With its electricity and residential heat (district heating and utility hot water) production technology, the Company contributes to the reduction of local and global environmental load and climate protection.
- The Company continuously controls its energy generation activity and has it regularly audited.
- The Company seeks to definitively eliminate the asbestos insulations built in and used at its sites several decades ago.
- The Company keeps its sites tidy, thereby ensuring appropriate living area for the flora and fauna.
- The Company encourages its employees to apply the principle of sustainable development both at work and in private life by regular trainings and information provision.

The Company strives to create and to maintain an ethical workplace:

- The Company is determined to protect diversity, human rights and equal opportunities, and rejects discrimination.
- The Company respects the requirements of impartiality and equal treatment.
- The Company acknowledges the employees' right to their religious and political beliefs and does not influence them in any manner. It ensures the attainment of a work/life balance.

With regard to social responsibility, the Company pursues its activities on the basis of the following guidelines:

- It takes steps and enters into partnerships to help the disadvantaged groups.
- It is open to dialogue with the stakeholders, and takes an active role in the activities of the local communities.
- It publishes the key information relating to the Company on its home page for external viewers.
- It encourages its employees for healthy living by ensuring sporting opportunities and regular medical examinations.
- It contributes to the development of the sustainable development mentality of students.

The management of Budapesti Erőmű ZRt expects all employees to pursue their activities according to this sustainable development policy.

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József Nagy
Production Deputy
General Director

András Vinkovits
Chairman and Chief
Executive Officer

Iván Maticsek
HR Director